ommitted to being responsible custodians of the information you provide to us and the information we collect in the course of operating our business. Jabil currently maintains a Privacy Policy that

offline through: our websites, applications, portals, platforms, communications, informational and educational features, and services associated with our customer and supplier/vendor engagements

This CCPA Privacy Policy supplements the Policy to provide additional information concerning our practices relating to personal information of California residents as required under the California Consumer , as amended. This CCPA Privacy Policy describes our policies and practices regarding the personal information we collect, use, and disclose about you including, without limitation, personal information you submit or we obtain when you access this website, receive our Services, or the following:

- Use our websites, including Supplier Portals,
 mobile applications, and Customer and
- Visit to our locations or attendance at one of our events,

- Characteristics of protected classifications under California or federal law. Examples include race, religion, and age.
- **Commercial information**. This includes services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
- Education information. This includes information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. section 1232g, Sec. 1232g; 34 C.F.R. Part 99).
- Internet or other electronic network activity. Examples include browsing history, search ernet website, application, or advertisement.
- Geolocation data. This might include location information while using one of our apps.
- Audio, electronic, visual, thermal, olfactory, or similar information. Examples of this category including identifiable information obtained about you while speaking with our customer service representatives on the telephone.
- Professional or employment-related information.
- Health and Wellness, Nutritional and Fitness Information.
- Consumer profile. This includes inferences drawn from any of the information identified above
 - characteristics, psychological trends, and behaviors.
- Sensitive personal information. This includes personal information that would reveal

numbers, as well as log

• *Nondiscrimination.* We will not discriminate against you in violation of the CCPA for exercising any of your CCPA rights. For example, we generally will not provide you a different level or quality of goods or services if you exercise your rights under the CCPA.

their

CCPA rights.

Submitting Consumer Rights Requests.

To submit any of the Consumer Rights requests as outlined above, please contact us at 1-888-705-3044 or privacy@jabil.com. We reserve the right to only respond to verifiable consumer requests. A verifiable consumer request is one made by any individual who is:

- i. the consumer who is the subject of the request,
- ii.
- iii. by a natural person or person registered with the Secretary of State authorized to act on behalf of a consumer.

If we request, you must provide us with sufficient information to verify your identity and/or authority to act on behalf of the consumer. In general, we may ask you to provide identifying information that we already maintain about you or we may use a third-